

**AMENDMENT NO. 2
TO THE MEMORANDUM OF UNDERSTANDING
DATED SEPTEMBER 18, 2007
BETWEEN SEIU LOCAL 503
AND JACKSON COUNTY**

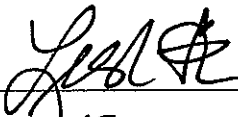
This AMENDMENT NO. 2 to the Memorandum of Understanding ("Memo"), made and entered into on September 18, 2007, by and between Jackson County, a political subdivision of the State of Oregon, hereinafter called "County", and SEIU Local 503, hereinafter called "Union."

On June 30, 2009, Amendment No. 1 to the Memo was executed which extended the expiration date through December 31, 2009.

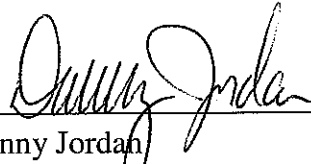
For consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. The Memo is hereby amended as follows:
 - a. The expiration date of the Memo is extended through September 30, 2010, or until such time that an alternative compensation adjustment is implemented, whichever comes first. It is then at the County's discretion whether to continue, revise, or discontinue the Memo.
2. Except as expressly amended by this Amendment No. 2 and the previously executed Amendment No. 1, all terms and conditions of the Memo remain in full force and effect.
3. This Amendment No. 2 is effective the date on which this Amendment is fully executed by the parties and fully approved as required by applicable statutes and rules.

SEIU LOCAL 503:

By:  12/16/09
Date
Title: Exec. Director

JACKSON COUNTY:

By:  12/28/09
Date
Danny Jordan
Jackson County Administrator